



JOB DESCRIPTION

Position: Trustee

Responsible to: Chair of Board of Trustees

Works with: Trustees, senior management and other staff

Overview

The League Against Cruel Sports is Britain's leading charity working towards a kinder society where persecuting animals for 'sport' is in the past.

Redefining what is acceptable and inspiring change, we were instrumental in helping bring about the landmark Hunting Act 2004. Driven by compassion and empowered by knowledge, we manage sanctuaries to protect wildlife, carry out investigations to expose law-breaking and cruelty to animals, and campaign for stronger animal protection laws and penalties.

United, we will end animal cruelty in the name of 'sport'.

A Trustee of the League has a responsibility to ensure that the charity applies its resources exclusively in the pursuit of its objects. As part of that responsibility a Trustee needs to actively contribute to the work of the Board by helping set the strategic direction and overall policy. It is the role of the CEO and senior staff to implement this and for the Trustees to monitor operational delivery.

In order to achieve this, Trustees will work with the CEO and senior staff sharing their personal skills and experience to support and guide the League.

Main duties

As part of a diversely experienced team:

- To ensure that the League complies with its governing documents and the law.
- To ensure the League carries out its purposes for the public benefit.
- To ensure that the League uses its resources exclusively in pursuance of its objects and that they are managed responsibly.
- To plan and review the League's work.
- To actively contribute to collective decision-making.
- To appoint the Chief Executive Officer and to monitor his/her performance.
- To attend four board meetings and the AGM annually.

Essential Behaviours & Competencies

- A demonstrable commitment to animal welfare.
- A commitment to the League's mission.
- Effective interpersonal skills – able to establish and maintain excellent working relationships with Trustees, staff and other stakeholders.
- An effective communicator.
- A willing contributor who also listens to the views of others and who is able to abide by

- collective decisions
- Ability to work effectively as part of a team.
- Able to analyse and understand issues and make rational judgments based on relevant information.
- Ability to understand financial information.
- Ability to think strategically, anticipate implications of decisions, assess risks, monitor trends and apply sound judgement.

Confidentiality

The post holder is required to observe strict and complete confidentiality regarding information obtained during the course of his/her duties.