



**LEAGUE**  
AGAINST CRUEL SPORTS

Our  
vision: a  
kinder society  
where persecuting  
animals for sport  
is a thing of  
the past

## Trustee

**Voluntary unpaid role, expenses paid**

### Your impact:

You'll be part of a dynamic team driving real change for animals across England, Wales, Scotland and Northern Ireland. You'll be able to make a tangible difference, influence policy and be at the forefront of the fight against animal cruelty.

As a trustee, you'll have a shared responsibility with 6-10 fellow board members to play a pivotal role in shaping our strategic direction and overseeing our mission to protect animals from the horrific acts of hunting, shooting and animal fighting.

### Responsibilities:

- Read and digest complex information via board papers
- Participate in the Annual General Meeting, one in-person board meeting and three virtual board meetings per year, plus interim communications as required, time commitment 8-10 hours per month
- To ensure the financial stability of the League as a charity today and for the future, analysing financial reports and ensuring budgets are invested in line with the charity's aims and objects.
- Identify and assess potential risks to the organisation and work with the leadership team to implement effective risk management strategies to protect the charity's assets and reputation
- Collaboratively problem solve, addressing challenges, leveraging diverse perspectives, and making informed decisions to uphold the charity's mission and values.

### Must-have skills, education & experience:

- Expertise in people practices
- Proven experience in a senior HR role
- Inspirational leadership
- Excellent communication skills
- Strong analytical and decision making skills
- Financially astute and good attention to detail



## League culture

### What do we do?

Animals are at the heart of everything we do. We strive to protect animals from being persecuted in the name of 'sport.'

### We campaign for change

Standing up for those who don't have a voice, our hard-hitting campaigns inspire action and demand changes to legislation to protect them.

### We educate

Our high-profile work in the media and expert behind the-scenes lobbying across the devolved nations, ensures we can create awareness of the plight our wildlife faces.

### We provide intelligence to law enforcement

Our animal crimewatch gathers reports of suspected animal cruelty for us to investigate. Our in-house intelligence team provides packages for local law enforcement about those suspected of illegal activity to bring them to justice.

### We safeguard the natural environment across our wildlife reserves

Our ten wildlife reserves provide a safe haven for animals to roam free from persecution. Our reserves allow space for wildlife to flourish with minimal intervention and after just a few years this has already seen positive environmental results.

## Who are we?



## What's it like to work at the League?

[Hear from the Senior Management Team](#)

[What do staff enjoy about their work?](#)

[What are the biggest challenges?](#)

[How does the team feel about the League as an employer?](#)

## Why join us?

In addition to the opportunity to impact real change for animals, we have:

- Great [benefits](#)
- A strong commitment to [learning and development](#)
- An ethical approach to [sustainability, diversity and inclusion](#), and [business practices](#)

## More about the role

### Being a trustee:

- [Meet the trustees](#)
- [The Seven Principles of Public Life](#)
- [The essential trustee: what you need to know, what you need to do](#)
- [Who cannot be a trustee](#)

### More about the League:

- [100 Years of the League](#)
- [What we do](#)
- [Meet our Senior Leadership Team](#)
- [Listen to our podcast](#)

## Next steps

Work with us to stop animal cruelty in the name of sport. Apply now by sending your CV to [people@league.org.uk](mailto:people@league.org.uk). Together, we can redefine what is acceptable and create a better world for animals.